



tectonomy

*rue des Maraîchers 36, 1205 Geneva, Switzerland*

# Tectonomy DNA:

- Bespoke and OTS
- Trusted, inspirational and practical
- Extensive experience in a variety of businesses and institutions
- Targeted content for all levels of an organisation
- Creating a global culture of leadership
- Boutique firm with world class resources and network
- Unique approaches using proven models and systems

# Tectonomy can:

- Increase innovation and creativity
- Build trusting relationships
- Improve team work and collaboration
- Improve employee engagement
- Improve workforce motivation
- Ramp up first time managers
- Lead successful change initiatives
- Improve management effectiveness

# Tectonomy can:

- Increase productivity and performance
- Create a leadership culture
- Retain top talent and manage growth
- Effectively work across cultures and create wealth from differences
- Develop inspiring leaders
- Develop leadership skills of front line managers/supervisors
- Develop self-reliant, problem solving, and pro-active employees

# Tectonomy offers:

**Leading Self:** increase personal efficiency, well-being and self leadership

**Leading Others:** increase performance, productivity and satisfaction

**Leading Teams:** better collaboration and solving complex issues

**Leading Change:** innovation and growth

**Leading Organisations:** inspiring organisations that attract the best talent

Working in 4 languages (*English, French, German and Dutch*)

Associated with a professional network that spans the globe

## Tectonomy partners with:

**ExperiencePoint:** Learn, manage, change and solve complex problems

**Wiley<sup>®</sup>:** Owner of the brand, Everything DiSC<sup>®</sup> and assessment solutions

**MHS:** Innovative scientific assessments to improve the quality of life

**The Ken Blanchard Companies:** Recognized as one of the world's leading training and development experts

**Inspire:** Innovative software application offering the best leadership development training tools on any device

# Tectonomy accreditation:

- All the Ken Blanchard Products/ Programs and Models
- MBTI : Level 1 and 2
- Disc
- ICF certified
- Firo-B
- Booth
- MHS
- Experiencepoint
- Non-violent communication



tectonomy